



**MINUTES
CARLISLE COMMUNITY SCHOOL
Regular Board Meeting, Monday, June 13, 2016, 5:00 p.m.
Carlisle Community School Board Room**

President James called to order the June regular board meeting at 5:01 p.m.

Directors Present: Susan James, President
Jenny Foster, Vice President
Kyle Chambers
John Judisch, left at 6:19 p.m.

Directors Absent: Art Hill

Also Present: Bryce Amos, Superintendent
Jean Flaws, Board Secretary/Business Manager

Superintendent Evaluation, *Iowa Code §21.5(1)(i)*

Motion by Judisch to go into closed session per *Iowa Code §21.5(1)(i)*. Seconded by Foster. Roll Call Vote: James-aye, Judisch-aye, Chambers-aye, Foster-aye. Motion carried unanimously. Closed session ended at 6:16 p.m.

Motion by Judisch to approve the agenda as presented with moving Business/Action Item 8A between #4 and #5. Seconded by Chambers. Motion carried unanimously.

8.A. Approval of Superintendent's Salary, 2016-2017

Motion by Judisch to increase the superintendent's salary three percent and offer a three-year contract. Seconded by Foster. Motion carried unanimously.

The board took a break, 6:19 – 6:25.

Motion by Foster to approve the minutes of the May 9 board meeting. Seconded by Chambers. Motion carried unanimously.

Visitors – No visitors

Board Communication – No board communication

IASB Communication – No IASB communication

Updates/Information

A. Core Academic Class Grades, Gr. 6-8

Mr. Elkin presented core academic grades for the third trimester. In core literacy, 64.8% of all 6-8 graders earned either an A or B for the final trimester grade. In science 71.4% of all students earned an A or a B for the final trimester. In advanced literacy, advanced math, advanced science and advanced social studies, 84% of all students earned an A or B in the final trimester. In the pre-high school courses such as algebra I, physical science and Spanish I, 76.6% of all students earned an A or B. For 2015-2016, the new seven period day schedule had an overall positive effect because of the increased instruction time (9 hours additional instruction in the final trimester). WIN time provided approximately 56 hours of targeted intervention time with students. Improvements for 2016-2017 WIN time will include: 1) Incorporation of

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Spanish I into the core level of WIN time. 2) Expand enrichment opportunities to expose all students to the fine arts (band and choir). 3) Create academic support periods to assist students. The middle school staff will continue to examine grading policies and practices during 2016-2017. An employability rubric will be incorporated as well as aligning grading practices horizontally and vertically, creating school-wide criteria for retake opportunities and developing school-wide guidelines for providing timely feedback on assignments. With the high school courses offered, the semester tests are given at the end of the second trimester for the first semester grade and again at the end of the third trimester for the second semester grade. There were concerns expressed about not getting through the whole book with Springboard. Some staff may have not fallen the curriculum as tight as last year but this coming school year will adhere to a tighter pace and alignment to the curriculum. A question was raised about reading excerpts rather than the full book. There are benefits to both but with excerpts, students are able to go deeper into the reading and be exposed to more different genres. Students are encouraged to then finish reading the whole book. A question was asked about group work and while it is important not sure on how they were evaluated in the group work and how to handle students not pulling their weight. The middle school will be working on strategies to help students.

B. Core Academic Class Grades & College Concurrent Courses, Gr. 9-12

Mr. Blackmore presented core academic grades for the second semester. In math, while the number of A's and B's decreased from last semester, there were fewer failures. In English/Language Arts and science, students earning A's increased and the number of F's decreased from last semester. In social studies with the addition of a teacher in 2015-2016, there was an increase in the number of grades from last year, from 293 to 607. For 2016-2017 "Big Ideas" math curriculum will be implemented. An additional teacher will be added in the ELA department so class sizes will be smaller. Two STEM courses will be added: principles of bio med and intro to computer science. The high school will be in the second year for RTI (Response to Intervention) and will continue to provide embedded intervention time and will integrate effective co-teaching models for students served in special education. The high school will continue to work on best grading practices and strive to reach 80% proficiency on the essential learning targets. Gradebooks in Infinite Campus will be updated every Monday. Mr. Blackmore will be in the classroom more to provide instructional leadership and monitor teacher effectiveness and student growth.

C. MS Wellness Program, 2016-2017

Mr. Amos presented an outline for when and where specific health topics, as required by Iowa Code, will be taught in grades K-8. In grades K-5 life skills will be taught by the counselors and will cover such topics as safety and survival skills, family life, substance abuse and nonuse, self-esteem, stress management, interpersonal relationships and emotional and social health. Topics to be covered in science classes are: personal health (kindergarten and first grade), food and nutrition (second and third grade), environmental health (fourth and fifth grade), consumer health (kindergarten – fifth grade), human sexuality (fifth grade) and prevention and control of diseases (fifth grade). In grades 6-8 the following topics will be covered in the 7th and 8th grade WIT exploratory (well-being, information and technology): personal health, food and nutrition, safety and survival skills, consumer health, family life, self-esteem, stress management, interpersonal relationships, emotional and social health, and health resources. Sixth grade science will cover environmental health and substance abuse and nonuse. Seventh grade science will cover human sexuality and prevention and control of disease. Eighth grade PLTW (Project Lead the Way) will cover human sexuality as well. Advisory at the middle school will also provide a supplement to the instruction noted above.

D. 2020 Goals First Draft Review

Mr. Amos presented the first draft of the Vision 2020 Goals. Over the last three months, the District has been working with six stakeholder groups to gather input. Vision 2020 gives students the skills and competencies most critical to succeed in the 21st century jobs and skills. Goal #1: Provide a

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comprehensive educational experience that prepares students to thrive in their chosen pathway after graduation. Goal #2: Cultivate a positive culture, committed to a safe learning environment based on mutual respect among all district stakeholders. Goal #3: Promote partnerships with parents and community to extend and enrich learning experiences within and beyond the classroom. Goal #4: All members of the learning community commits to collaborative practices that ensure continuous improvement and progress. Each goal has a list of key performance indicators that will be progress monitored at the building and district level. The 2016-2017 school year data will be the district's baseline for the district report card which will be completed at the end of the school year. The board provided additional feedback on the performance indicators. The final draft will be presented to the board at the July meeting for approval.

Business/Action Items

A. Approval of Superintendent's Salary, 2016-2017 took place after #4.

B. Approval of 28E Agreements with DMACC, STRIVE Program

The agreements are for two students to attend the STRIVE program at DMACC.

Motion by Foster to approve the 28E agreements with DMACC for the STRIVE program. Seconded by Chambers. Motion carried unanimously.

C. Approval of High School Phase I Finance Plan

Due to only having three board members in attendance, Mr. Amos would like to table this action item until the July meeting.

Motion by Foster to table the approval of the high school phase I finance plan until the July meeting. Seconded by Chambers. Motion carried unanimously.

D. Iowa State University Cooperative Agreement

The Iowa State University Cooperative Agreement is for Carlisle to accept student teachers.

Motion by Foster to approve the Iowa State University Cooperative Agreement. Seconded by Chambers. Motion carried unanimously.

E. Solution Tree Purchasing Agreement

The district will be partnering with Norwalk for professional development on improving the math program for grades 6-12. The total cost for the training is \$10,800 and categorical funding will be used. The cost will be split between Carlisle and Norwalk.

Motion by Foster to approve the Solution Tree purchasing agreement. Seconded by Chambers. Motion carried unanimously.

F. Approval of Agreement with Ft. Dodge Community Schools

The agreement with Ft. Dodge Community Schools is for a Carlisle resident student being served in their school district.

Motion by Foster to approve the agreement with Ft. Dodge Community Schools. Seconded by Chambers. Motion carried unanimously.

G. Sharing Agreement with Norwalk School District

The sharing agreement with Norwalk School District is for the Solution Tree professional development.

The fee for the training will be divided up per the number of staff participating from each school district.

Carlisle will pay \$4,129.42 and Norwalk will pay \$6,670.58.

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Motion by Foster to approve the sharing agreement with Norwalk School District. Seconded by Chambers. Motion carried unanimously.

H. Resignations for 2016-2017

a. Thomas Cotter	Cross Country Var Asst Coach	Step 4 Group 3
b. Brittany Hansen	1 st Grade Teacher	Step 4 Lane 1
c. Brittany Hansen	8 th Gr. Girls Asst Basketball Coach	Step 2 Group 6
d. Brittany Hansen	MS Girls Asst Track Coach	Step 1 Group 6
e. Stacy Fridley	Kindergarten Teacher	Step 13 Lane 4
f. Mark Neset	Custodian, Evenings	

Motion by Chambers to approve the resignations for 2016-2017 as presented. Seconded by Foster. Motion carried unanimously.

H. New Hires for 2016-2017

a. Katie Spooner	3 rd Grade Teacher	Step 0 Lane 1
b. Erin Harms	Kindergarten Teacher	Step 0 Lane 1
c. Kelsea Young	1 st Grade Teacher	Step 0 Lane 1
d. Tracie Keller	.5 Kindergarten Prep Teacher	Step 4 Lane 4
e. Jacey Kuehne	Kindergarten Teacher	Step 0 Lane 1

Motion by Chambers to approve/accept the new hires for 2016-2017. Seconded by Foster. Motion carried unanimously.

Motion by Chambers to approve the bills presented in the amount of 1,590,532.84. Seconded by Foster. Motion carried unanimously.

Motion by Chambers to approve the May 2016 financial reports. Seconded by Foster. Motion carried unanimously.

Mr. Amos's Report

*Summer School – Grades K-5 will hold summer school for two weeks in June and 2 weeks in August five days a week. The sessions will provide more intensive study. Approximately 65 students are scheduled to attend. In the high school, summer school is for credit recovery and starts June 14. Approximately 25 students are scheduled to attend.

*Transgender action – The District is waiting for guidance from the Dept. of Education before taking any action along with most schools.

*PLC Conference – Solution Tree will be coming to Des Moines, Oct. 19-21. The District has reserved 12 spots and Mr. Amos extended an invitation to attend the conference to the board members. Thirty staff are attending the conference in Minnesota in June.

*Softball field project – The softball field project is about 95% done. A few materials are on backorder. There were some drainage issues from the last hard rain that they are working on to resolve.

*Recognition – Coach Flaws will be recognized at the June 15 home softball game for reaching his 1,000th win over the weekend.

*High School Assistant Principal – Nicole Jones is battling cancer for the second time. A benefit for her is being held at the Pizza Ranch in Indianola June 15 from 5:00 – 8:00 p.m.

*July meeting – A reminder that the July meeting will be July 14 (not July 11).

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The next regular school board meeting is July 14, 2016, 6:00 p.m. in the Carlisle Community School Board Room.

Motion by Foster to adjourn the June regular board meeting. Seconded by Chambers. Motion carried unanimously.

Meeting adjourned at 8:15 p.m.

Susan James, Board President

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Attest: Jean Flaws, Board Secretary/Business Manager

These minutes will be presented for approval at the July 14 school board meeting.

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